ABCD Learning Objective Template

Template Format

**Audience** + **Behavior** + **Condition** + **Degree**

## Template Examples

**Basic Template:**

* *"[Learner] will [do something] [under what conditions] [to what standard]."*

**Filled Example:**

* *"Given a customer complaint scenario (Condition), the trainee (Audience) will draft a professional response email (Behavior) within 15 minutes and with no spelling or grammar errors (Degree)."*

**Fill-in-the-Blank Prompts**

1. Given \_\_\_\_\_\_\_\_, the learner will \_\_\_\_\_\_\_\_ with \_\_\_\_\_\_\_\_ accuracy.
2. Using \_\_\_\_\_\_\_\_, participants will \_\_\_\_\_\_\_\_ in under \_\_\_\_\_\_\_\_ minutes.
3. After completing \_\_\_\_\_\_\_\_, learners will \_\_\_\_\_\_\_\_ with \_\_\_\_\_\_\_\_ confidence.

## Customization Tip

Use Bloom’s verb chart to substitute weak verbs (“understand,” “learn”) with measurable, observable behaviors.